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| **Recruitment Monitoring Form** | | | | | | | | | | |
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| As an equal opportunities employer, the Council is committed to monitoring the effectiveness of its employment policies. This is endorsed by the Equal Opportunities Commission and the Commission for Racial Equality. All stages of the recruitment process are monitored to check that unfair discrimination is not taking place. The information you provide below will be treated in strict confidence unless indicated otherwise. Categories marked with a † will only be available to HR and used for statistical monitoring purposes. | | | | | | | | | | |
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| Post title: | |  | | | | | | | | |
| Surname: | |  | | | | | | Initials: |  | |
| Title: | | Mr  Mrs  Miss  Ms  Other please state | | | | | | | | |
| Date of Birth | |  | | | | Age: |  | | | |
| Gender: | Male  Female | | | | † Does your gender identity differ from your birth sex? | | | | | Yes  No |
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| **Ethnicity: What is your ethnic group? (please tick one box from the appropriate section)**  White  British  Irish  Greek / Cypriot  Turkish  Gypsy  Turkish / Cypriot  Kurdish  Irish Traveller  Any other White background\*  Asian or Asian British  Indian  Pakistani  Bangladeshi  East African Asian  Any other Asian Background\*  Black or Black British  Caribbean  African  Any other Black background\*  Mixed  White and Black Caribbean  White and Black African  White and Asian  Any other mixed background\*  Chinese or other ethnic group  Chinese  Any other ethnic background\*  \*Other please specify: | | | | | | | | | | |
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| **Disability**  Do you consider yourself to have a disability? Yes  No  The Disability Discrimination Act defines a disability as follows: a person has a disability if she /he has a physical or mental impairment which has a substantial and long-term adverse affect to his / her ability to carry out normal day-to-day activities.  Do you have any specific requirements in relation to attending an interview or to assist you at work? Yes  No  If yes, give details: | | | | | | | | | | |
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| **Religion: What is your religion?**  Buddhist  Hindu  Muslim  Sikh  Christian  Jewish  Rastafarian  None  Prefer not to say  Other | | | | | | | | | | |
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| **Sexual Orientation: I would describe my Sexual Orientation as:**  Bi-Sexual  Lesbian  Gay man  Heterosexual  Prefer not to say | | | | | | | | | | |
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| **Employment: Do you currently work for Haringey Council?**  Yes  No  **If yes, in what capacity?**  Permanent  Temporary  Agency Staff  Casual Staff  How did you find out about this job? If from an advertisement please state the media title: | | | | | | | | | | |