|  |
| --- |
| **Recruitment Monitoring Form** |
|  |  |  |
|  |
| As an equal opportunities employer, the Council is committed to monitoring the effectiveness of its employment policies. This is endorsed by the Equal Opportunities Commission and the Commission for Racial Equality. All stages of the recruitment process are monitored to check that unfair discrimination is not taking place. The information you provide below will be treated in strict confidence unless indicated otherwise. Categories marked with a † will only be available to HR and used for statistical monitoring purposes. |
|  |
|  |
|  |
| Post title: |       |
| Surname: |       | Initials: |       |
| Title: | Mr [ ]  Mrs [ ]  Miss [ ]  Ms [ ]  Other please state       |
| Date of Birth |       | Age: |       |
| Gender: | Male [ ]  Female [ ]  | † Does your gender identity differ from your birth sex? | Yes [ ]  No [ ]  |
|  |
|  |
|  |
| **Ethnicity: What is your ethnic group? (please tick one box from the appropriate section)**White[ ]  British [ ]  Irish [ ]  Greek / Cypriot [ ]  Turkish [ ]  Gypsy [ ]  Turkish / Cypriot [ ]  Kurdish[ ]  Irish Traveller [ ]  Any other White background\*Asian or Asian British[ ]  Indian [ ]  Pakistani [ ]  Bangladeshi [ ]  East African Asian [ ]  Any other Asian Background\*Black or Black British[ ]  Caribbean [ ]  African [ ]  Any other Black background\*Mixed[ ]  White and Black Caribbean [ ]  White and Black African [ ]  White and Asian [ ]  Any other mixed background\*Chinese or other ethnic group[ ]  Chinese [ ]  Any other ethnic background\*\*Other please specify:       |
|  |
|  |
|  |
| **Disability**Do you consider yourself to have a disability? Yes [ ]  No [ ] The Disability Discrimination Act defines a disability as follows: a person has a disability if she /he has a physical or mental impairment which has a substantial and long-term adverse affect to his / her ability to carry out normal day-to-day activities.Do you have any specific requirements in relation to attending an interview or to assist you at work? Yes [ ]  No [ ] If yes, give details:       |
|  |
|  |
|  |
| **Religion: What is your religion?**[ ]  Buddhist [ ]  Hindu [ ]  Muslim [ ]  Sikh [ ]  Christian [ ]  Jewish [ ]  Rastafarian [ ]  None[ ]  Prefer not to say [ ]  Other |
|  |
|  |
|  |
| **Sexual Orientation: I would describe my Sexual Orientation as:**[ ]  Bi-Sexual [ ]  Lesbian [ ]  Gay man [ ]  Heterosexual [ ]  Prefer not to say |
|  |
|  |
|  |
| **Employment: Do you currently work for Haringey Council?**Yes [ ]  No [ ] **If yes, in what capacity?**[ ]  Permanent [ ]  Temporary [ ]  Agency Staff [ ]  Casual StaffHow did you find out about this job? If from an advertisement please state the media title:       |