

Teachers' Pay Scales 2015 - 16

Main Pay Range				
	England & Wales exc London	Inner London Area	Outer London Area	Fringe Area
1	22,244	27,819	25,880	23,313
2	24,002	29,270	27,484	25,070
3	25,932	30,795	29,185	26,999
4	27,927	32,400	30,992	29,001
5	30,128	34,893	33,620	31,196
6	32,831	37,862	36,540	33,909

Upper Pay Range				
	E&W exc London	Inner London Area	Outer London Area	Fringe Area
1	35,218	42,756	38,739	36,287
2	36,523	44,857	40,173	37,590
3	37,871	46,365	41,660	38,941

Unqualified Teachers				
	E&W exc London	Inner London Area	Outer London Area	Fringe Area
1	16,298	20,496	19,359	17,368
2	18,194	22,391	21,256	19,262
3	20,088	24,287	23,152	21,158
4	21,984	26,182	25,050	23,053
5	23,881	28,076	26,944	24,949
6	25,776	29,970	28,841	26,843

Leadership Pay Range				
	E&W (exc London)	Inner London Area	Outer London Area	Fringe Area
1	38,598	45,891	41,660	39,660
2	39,564	46,861	42,628	40,629
3	40,552	47,853	43,612	41,616
4	41,562	48,861	44,627	42,631
5	42,597	49,901	45,663	43,667
6	43,665	50,966	46,727	44,733
7	44,841	52,145	47,906	45,911
8	45,876	53,177	48,939	46,939
9	47,021	54,318	50,083	48,088
10	48,228	55,527	51,293	49,295
11	49,481	56,776	52,540	50,544
12	50,620	57,921	53,686	51,690
13	51,886	59,186	54,953	52,956
14	53,180	60,479	56,238	54,247
15	54,503	61,798	57,562	55,566
16	55,951	63,253	59,014	57,020
17	57,237	64,539	60,301	58,312

181	58,096	65,324	61,131	59,151
18*	58,677	65,978	61,743	59,743
19	60,131	67,432	63,198	61,198
20	61,623	68,923	64,687	62,694
212	62,521	69,750	65,557	63,585
21*	63,147	70,448	66,213	64,221
22	64,715	72,016	67,776	65,785
23	66,318	73,613	69,379	67,383
243	67,290	74,518	70,321	68,350
24*	67,963	75,264	71,025	69,034

Notes:

1 - scale point to be used only by schools in Group 1 where it is the maximum value of the head teacher group range for the school

2-8 - scale point to be used only by schools in Groups 2 to 8 respectively where it is the maximum value of the head teacher group range for the school

* - scale points to be used unless the above applies

Leading Practitioner Pay Range				
	E&W exc London	Inner London Area	Outer London Area	Fringe Area
Minimum	38,598	45,891	41,660	39,660
Maximum	58,677	65,978	61,743	59,743

Note:

The minimum and maximum of this range equate to the minimum of the Leadership Range and to Leadership Range scale point L18* above. Schools wishing to use pay scale points on this range might therefore decide to use points L1 to L18* above.

Allowances				
	TLR1	TLR2	TLR3	SEN
Minimum	7,546	2,613	517	2,064
Maximum	12,770	6,386	2,577	4,075